

Penobscot County Commissioners' Meeting Minutes November 26, 2025 #2515
10:00 AM Commissioners Daniel Tremble, Andre Cushing and David Marshall

Roll Call -

Commissioner Cushing opened the meeting 10:05 AM with Commissioner Tremble, Commissioner Marshall, Interim Administrator Lamb and Treasurer Mower present in the Probate Courtroom.

Pledge of Allegiance – Treasurer Mower led the Pledge.

Public Comment – None

Approval of Meeting Minutes -

Commissioner Tremble made a motion to approve the November 18th, 2025 meeting minutes. Commissioner Marshall seconded the motion. A vote to approve passed 3-0. Signed.

Public Comment – Wayne Mallar, a resident of Bangor, commented on the items in the vestibule. PRCC is hosting a food drive, and these are the items being donated.

UT Update –

Director Buswell and Deputy Morrison reported the following:

- After discussion, Commissioner Tremble moved to approve the special event permit for the Millinocket Marathon and Half to be held December 6th and waive the \$50 fee. Commissioner Marshall seconded the motion. A vote to approve passed 3-0.
- Discussion on engineering on the new salt/sand shed in Kingman. Director Buswell is looking for ways to lower the costs.
- After discussion, Commissioner Tremble moved to approve the step increase for ACO Ann Greenlaw to \$18.25 as presented. Commissioner Marshall seconded the motion. A vote to approve passed 3-0.
- Director Buswell reported back on his discussion with Director Morse on the Patten Ambulance contract. There will be no changes in the contract.
- There will be a meeting on December 2nd at 1:30 at the Rudman and Winchell Law office for discussion with the Hammond Ridge Team.
- The Town of Maxwell is voting to whether or not deorganize on December 15th.

Opioid –

Grant Manager Dana and Chair Jamie Beck presented an update regarding the 33 total applications received. The six-member Opioid committee will be holding a meeting on December 17th to go over the applications and will report back to the Commissioners before Christmas with recommendations.

The discussion on the request for strategic guidance was tabled until a later meeting.

HR Update –

Director Dyer presented remotely the following:

- Clarification on Christmas Eve hours of operation. Clerical gets to leave at noon versus 2 PM as previously stated at our last meeting. Commissioner Tremble moved to modify clerical leaving at noon Christmas Eve as in previous years. Commissioner Marshall seconded the motion. A vote to approve passed. 3-0
- After discussion, Commissioner Tremble moved to approve the 2026 holiday calendar as presented. Commissioner Marshall seconded the motion. A vote to approve passed 3-0.
- Discussion on the insurance consultant contract with Cross Insurance. This contract was approved on September 24th, so there was no vote needed. Signed.

Administrative Update –

Interim Administrator Lamb presented the following:

- Reported on meeting county staff last week.
- There have been 31 resumes received for the Administrator position. Discussion followed.
- Commissioner Tremble discussed a recent email received by Facilities Director MacDonald. This will be discussed at our December 3rd meeting.
- Discussion on the jail cap from Commissioners Tremble and Cushing.
- The next meetings are as follows: December 3 @ 9:00 AM, December 11 @2:00 PM, December 17 @ 10:00 AM, December 23 @10:00, and December 31 at 10:00 AM
- The next Budget Committee Meeting is set for December 11th at 5 PM

Approval of Warrants-

Payroll Warrant	11.21.25	\$ 387,925.57
A/P General Fund	11.26.25	\$ 607,251.51
A/P PRCC Bond	11.26.25	\$ 14,110.00
A/P Unorg Terr	11.26.25	\$ 50,161.56
A/P UT TIF	11.26.25	\$ N/A
A/P ARPA	11.26.25	\$ 43,674.77

Commissioner Marshall made a motion to approve the warrants per Item H on the agenda. Commissioner Tremble seconded the motion. A vote to approve passed 3-0. Signed.

Payroll status changes signed for: Susanne Astran, Tyler Cadet, Ryan Buck, Sylvia Miholovich and Seth Rolfe.

Commissioner Tremble moved to adjourn the meeting at 11:09 AM. Commissioner Marshall seconded the motion. A vote to approve passed 3-0.

Signature Page

Certified By:

Interim Administrator, Gary Lamb

Andre E. Cushing, III, Chair

Daniel J. Tremble, Commissioner

David S. Marshall, Commissioner